

Certificate of Employers' liability insurance (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 and subsequently amended by regulation 2 of the Employers' Liability (Compulsory Insurance) Regulations 2008 (the **regulations**), one or more copies of this certificate must be displayed at each place of business at which the policyholder employs persons covered by the policy. This requirement will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form)

Policy number	8538883
1. Name of policyholder	LEGACY SKILLS GROUP LIMITED
2. Date of commencement of insurance policy	23/10/2023
3. Date of expiry of insurance policy	22/10/2024
	Both days inclusive

We hereby certify that subject to paragraph 2:

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey, the Island of Alderney (b); and
2. the minimum amount of cover provided by the policy is no less than £5 million (c).

Signed on behalf of Hiscox Underwriting Limited as agent for the insurers



Jon Dye
CEO, Hiscox UK

Notes:

- a. Where the employer is a company to which regulation 3(2) of the regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- b. Specify applicable law as provided for in regulation 4(6) of the Regulations.
- c. See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

- (i) with an authorised insurer, and
- (ii) in terms required by the Act for your liability for bodily injury or disease sustained by your employees.

The certificate (or any copy) must not be displayed unless the policy has been renewed.

Hiscox Insurance Company Ltd
Registered in England Number 70234
Registered Office 22 Bishopsgate, London EC2N 4BQ
Telephone No: 020 7448 6000



Policy number: 8538883

Professional indemnity - Management & Business Consultants

Section wording	5570 WD-PROF-UK-MAN(7)
Insurer	Hiscox Insurance Company Limited
Limit of indemnity	£5,000,000
Limit applies to	any one claim excluding defence costs
Excess	£500
Excess basis	each claim or loss excluding defence costs
Geographical limits	Worldwide
Applicable courts	Worldwide excluding claims brought in the USA/Canada

Business activities

Training

Special limits (included within and not in addition to the overall limit above)

Personal data claims £250,000 in the aggregate, including all costs

Special Excess (included within and not in addition to the overall limit above)

Additional cover (in addition to the overall limit above)

Court attendance compensation – directors and partners	£500	per person per day
Court attendance compensation – employees	£250	per person per day
Court attendance compensation: in total	£100,000	in total during any one period of insurance

Endorsements

1070273

Amendment of cover: sub-contractors (same limit)

We will not make any payment for any claim or part of a claim or loss directly or indirectly due to any **business activity** or **advertising** or **branding** undertaken on your behalf by any sub-contractor, outsourcer or freelancer, unless there is a written contract between **you** and the sub-contractor, outsourcer or freelancer which provides that:

1. it is subject to the laws of a legal system in the United Kingdom;
2. any dispute which arises will be referred to a court or arbitration panel in the United Kingdom;
3. the sub-contractor, outsourcer or freelancer will indemnify **you** against any liability which you incur and which is caused, or contributed to, by anything which the sub-contractor, outsourcer or freelancer does or fails to do in the performance of the **business activities** or provision of the **advertising** or **branding**; and
4. the sub-contractor, outsourcer or freelancer has and maintains in force professional Indemnity insurance with a limit of indemnity



Policy number: 8538883

Public and products liability

Section wording	16166 WD-PROF-UK-PPL(2)
Insurer	Hiscox Insurance Company Limited
Limit of indemnity	£5,000,000
Limit applies to	Each claim with defence costs paid in addition other than for pollution and for products to which a single aggregate limit including defence costs applies.
Excess	£250
Excess applies to	each and every claim for property damage only
Geographical limits	European Union
Applicable courts	European Union

Special limits (included within and not in addition to the overall limit insured above)

Pollution defence costs	£100,000	in the aggregate
Criminal proceedings costs	£100,000	in the aggregate
Unauthorised use of third-party telephones by your employees	£10,000	in the aggregate

Additional cover (in addition to the overall limit above)

Court attendance compensation: directors, partners, trustees, committee members, senior managers and officers	£250	per person per day
Court attendance compensation – any other employees	£100	per person per day
Court attendance compensation: in total	£10,000	in total during any one period of insurance

Special excesses

Unauthorised use of third-party telephones by your employees	£250	Each and every loss
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Endorsements

1000372

Removal of cover: abuse and molestation

What is covered, Abuse or molestation is deleted.

We will not make any payment for any claim or loss directly or indirectly due to abuse or molestation.

1070112

Removal of cover: manual work away from your premises

We will not make any payment for any claim or loss directly or indirectly due to any manual work undertaken by you or on your behalf which takes place away from any premises owned, rented or leased by you, other than collection, delivery and installation or maintenance of computer equipment.

1002687

Removal of cover: products

We will not make any payment for any claim or loss directly or indirectly due to any **products** other than the sale, supply or distribution of:

1. food and drink;
2. corporate gifts;
3. stationery and other similar items for office use;
4. furniture and office equipment previously used by you,

provided that the sale, supply or distribution of such items is incidental to your activities.

2000165

Removal of cover: communicable disease testing and vaccinations

The following is added to **Special definitions for this section:**

Communicable disease

Any communicable, infectious or contagious disease, including any related variation, strain, virus, complex or syndrome.

The following is added to **What is not covered**

We will not make any payment for any claim or loss or any part of a claim or loss directly or indirectly due to any act or omission in connection with testing for, or vaccinating against, any **communicable disease**.

Employers' liability

Section wording	16164 WD-PROF-UK-EL(2)
Insurer	Hiscox Insurance Company Limited
Limit of indemnity	£10,000,000
Limit applies to	All claims and their defence costs which arise from the same accident or event
Geographical limits	Worldwide
Applicable courts	England, Scotland, Wales, Northern Ireland, the Isle of Man and the Channel Islands.

Special limits (included within and not in addition to the overall limit insured above)

Terrorism	£5,000,000	in the aggregate
Criminal proceedings costs	£10,000	in the aggregate

Additional cover (in addition to the overall limit above)

Court attendance compensation: directors, partners, trustees, committee members, senior managers and officers	£250	per person per day
Court attendance compensation – any other employees	£100	per person per day